

EARLY WARNING EUROPE MENTOR ACADEMY (EWEMA)

FINAL PEER LEARNING WORKSHOP & PRESENTATION OF RECOMMENDATIONS FOR MENTORING COMPANIES IN DISTRESS

PROGRAM

Dates:

- Day 1: 22 of October 2024 (15:00 – 18:10 CET), Onsite Barcelona
- Day 2: 23 of October 2024 (9:00 – 12:00 CET), Onsite Barcelona, & online (Hybrid)

Location: Barcelona, Spain

If you have questions on the workshop program and presentations, you may contact:

- Phone: +48 694191647
- Email: biuro@ffr.pl

Participants: nominated by EWEMA team (potential trainers, EWEMA ambassadors, other stakeholders)

Specific Objectives of the workshop:

Day 1

- Module Train-the-Trainers: Exchanging and discussing the best approaches, ideas and methods of delivering and facilitating future training and/or peer-to-peer learning sessions.
- Endorsement of the final list of recommendations made by EWEMA mentors.
- Providing an opportunity for participants to network.

Day 2:

- Challenges faced by Entrepreneurs (SMEs) in Europe Today.
- Presentation of EWEMA recommendations.
- Advantages of the Community of Practice.
- Celebration of the results of EWEMA and expression of appreciation for our ambassadors.

DAY 1

(all times are in CET)

Time	Agenda
22 Oct 2024 Onsite	14:00 – registration of participants
15:00 – 15:05 (5 mins)	Introduction <ul style="list-style-type: none"> Welcome, Goals, Agenda & Ground rules Introducing the EWEMA facilitators team
15.05 – 15.20 (15 mins)	Warm up Game - Networking <ul style="list-style-type: none"> An exercise enabling participants to introduce themselves and integrate within the working group – round tables
	Module TRAIN–The-TRAINERS
15:20 – 15:30 (10 mins)	Highlights of the Learning Platform and Masterclasses Concept <ul style="list-style-type: none"> Presentation
15:30 – 16:15 (45 mins)	Creation and Exchanging of Potential Ideas and Learning Methods how to Run Peer-to-Peer Learning or Trainings <ul style="list-style-type: none"> Case study and in-group discussion
16:15 – 16:25 (10 mins)	EWEMA Trainer’s Dos and Don’ts <ul style="list-style-type: none"> Individual exercise
16:25 – 16:40 (15 mins)	COFFEE BREAK
16:40 – 16.50 (10 mins)	EWEMA Legacy – Presentation of Draft Final Recommendations <ul style="list-style-type: none"> Presentation
16:50 – 17:35 (45 mins)	Finetuning of Recommendations by EWEMA Ambassadors <ul style="list-style-type: none"> In-group discussion Presentations
17:35 – 17:50 (15 mins)	BREAK
17:50 – 18:05 (15 mins)	Endorsement of EWEMA Recommendations by All Participants <ul style="list-style-type: none"> Group pictures, and working over the feedback charts
18:05 – 18:10 (5 mins)	Summary of the Workshop
	Mentor’s Walk together to dinner
20:00	DINNER

DAY 2

(all times are in CET)

Time	Agenda
23 Oct 2024 - Hybrid	08:30 – 09:00: Registration of onsite participants, and online logging in by participants joining remotely
9:00 – 9:15 (15 mins)	Welcome and Introduction <ul style="list-style-type: none"> • Welcome of participants onsite and online • Objectives of the EWEMA initiative • Recap of Day 1 • Agenda
9:15 – 9:30 (15 mins)	Challenges Faced by Entrepreneurs (SMEs) in Europe Today and Mentoring as a Support Mechanism Arising from this EU Initiative <ul style="list-style-type: none"> • Presentation
9:30 – 9:40 (10 mins)	The Role of SME Ombudsman in Supporting Entrepreneurs in Distress – Polish Example <ul style="list-style-type: none"> • Presentation
9:40 – 9:55 (15 mins)	The Art of Mentoring in Distress, How to Define Success. <ul style="list-style-type: none"> • Presentation by EWEMA mentor
9:55 – 10:20 (25 mins)	My Take Aways from EWEMA and My Future Engagement <ul style="list-style-type: none"> • Round table to reflect on the future of EWEMA and the role of EWEMA Ambassadors
10:20 – 10:40 (20 mins)	COFFEE BREAK
10:40 – 11:05 (25 mins)	Activities in European Countries inspired by EWEMA – <ul style="list-style-type: none"> • Cases
11:05 – 11:30 (25 mins)	Advantages of Community of Practice <ul style="list-style-type: none"> • Discussion Panel
11:30 – 11:40 (10 mins)	EWEMA Initiative Legacy - Final Recommendations <ul style="list-style-type: none"> • Presentation
11:40 – 11:55 (15 mins)	Celebration of the Project Completion and Creation of the Community of Practice
11:55 – 12:00 (5 mins)	Message from Europe to the EWEMA Learning Community <ul style="list-style-type: none"> • Presentation
12:30	Celebratory lunch – final photos – presenting of the graphic – also online participants will be asked to prepare for a screenshot photo.

Planned Outcomes:

- Establishment of universal, validated tools, based on the best practices and know-how, in the form of a modular training tool that would make it possible to train future mentors, as per the best standards;
- The participants shall be able to create educational scenarios of their own, depending on their needs;
- Dissemination strategies shall be established;
- Each of the participants shall attain knowledge and tools useful in becoming an effective ambassador and coach for future mentors;
- Long-term relationships shall be established among participants from different national backgrounds, allowing for future cooperation and mutual learning.